



**MONROE COUNTY COUNCIL
COURTHOUSE – NAT U HILL III MEETING ROOM
100 W. KIRKWOOD AVENUE
BLOOMINGTON, IN 47404**

JANUARY 27, 2015 5:30 P.M.

WORK SESSION

**I. HEALTH DEPARTMENT, Penny Caudill / Human Resources
Health Insurance for Job Share**

The Health Department has raised an issue that has broader application across county departments. The Health Department has split its nursing position so that it is shared by two part time persons, neither of whom receives county benefits. Ms. Caudill believes that offering County health insurance benefits to this job share position would help with retention of persons in the job. Because other county departments have split positions in the past (Prosecutor's Office did so at one time), this is a policy discussion that Council must undertake with a broader perspective than just the nursing position in the Health Department. HR has been asked to contribute to the discussion.

**II. HUMAN RESOURCES, Nancy Panzarella
PERF for Public Officials**

The County has a PERF eligibility list that requires updating. (The current County list references persons paid from the General Fund as being PERF eligible; the recent state-mandated split of COIT and Property Tax funds alone mandates an update; there are other changes that will be proposed.) At present certain elected officials are not considered PERF eligible (Commissioners; Council members; Coroner). Council is being asked to extend PERF eligibility to all elected officials. If the extension is approved, Council will also be asked to consider whether such extension should be retroactive to any date.

**III. COUNTY HIGHWAY – John Chambers
Snow and Ice Removal**

The current policy adopted by the County is to provide a supplementary payment to certain County Highway employees who are covered by the contract negotiated between the Commissioners and union. There are other non-union employees who assist with the snow and ice removal work, and also do not take vacation during the snow and ice removal time frame covered in the union contract. Specifics on that situation will be discussed and Council can decide if snow and ice supplementary pay should be extended to other Highway employees, and if so, whether or not to cap eligibility for such supplementary pay at a certain number of non-union employees.

**IV. COMMISSIONERS, Jeff Cockerill
Funding for Honeywell**

Mr. Cockerill will report on the current status of review of various funding mechanisms that have previously been discussed with the Council.

**V. PARKS AND RECREATION, Kelli Witmer, Chuck Stephenson
Greenway Maintenance Budget**

Parks has been asked to undertake various upkeep measures for the trail that has recently been completed in the Northside TIF district. Additional improvements to establish a “gateway” identity for this TIF district are also under discussion. Council will examine various policy decisions associated with asking Parks and other departments to pick up additional responsibilities of upkeep for county trail systems, and possible area improvements.

**VI. AUDITOR’S Office, Steve Saulter
Report on End of Year Pay Issues**

The Auditor will report on his decision to not to prorate 2014 and 2015 pay amounts for the pay period that fell partially in each year.

**VII. COUNCIL
A. Financial Update, Geoff McKim
B. Discussion of Council Office, General Meeting Procedures, Cheryl Munson**

VIII. ADJOURNMENT